



WHEN IT COMES TO OUR KIDS, WHO DO YOU TRUST?



OUR UNION...



THEIR FREEDOM FOUNDATION...

VS

- **BARGAINS** better pay and benefits
- **FIGHTS FOR** smaller class sizes
- **DEFENDS** our employment rights
- **ADDRESSES** workplace concerns
- **ENSURES** fair evaluations
- **NEGOTIATES** reasonable workloads and working conditions
- **ADVOCATES** for fully funded schools
- **REPRESENTS** 90,000 Washington educators in every community

- **OPPOSES** higher pay for educators
- **OPPOSES** smaller class sizes
- **OPPOSES** local collective bargaining and other worker rights
- **OPPOSES** fair evaluations
- **OPPOSES** educators having a voice in education policy decisions
- **OPPOSES** increased funding for public schools
- **REPRESENTS** extremist out-of-state political groups and corporate foundations

Since 1889, the Washington Education Association and its local unions have been representing our state's public school employees and advocating for Washington's public school students.

Now, extremist political groups like the *Freedom Foundation* (AKA, *Choice for Teachers*) are attacking our right to advocate for students. They claim they're on the side of workers, but it's clear the *Freedom Foundation* doesn't support us — and is actually fighting against what our students need to be successful. They seek to take professional respect and bargaining rights from educators and turn over control of public education to CEOs and corporate special interests.

THE FREEDOM FOUNDATION'S AGENDA: WEAKEN PUBLIC-SECTOR UNIONS IN FAVOR OF CORPORATIONS AND WEALTHY CEOS

"Stop what you're doing and make sure the focus is on unions — defunding them, marginalizing them, dismantling them, all of that."

— Tom McCabe,
Freedom Foundation CEO, quoted
by Anne Marie Gurney



"... large declines in union membership experienced by states like Wisconsin, Michigan and Indiana ... are also possible in Washington ... The Freedom Foundation is happy to oblige."

— Freedom Foundation website

The Freedom Foundation is funded by wealthy corporate foundations, including political groups affiliated with the billionaire Koch brothers. The foundation's agenda is clear: weaken public-sector unions and swing the balance even more in favor of corporations and wealthy CEOs.

WEA members are powerful advocates for what students need to be successful — qualified educators, small class sizes and amply funded schools. The Foundation opposes those things and claims on its website "*Teachers Union Bargaining To Steal Materials From Children.*"



KOCH BROTHERS



An IRS complaint has been filed against the Freedom Foundation alleging it is an overtly partisan organization engaging in activities prohibited for nonprofit organizations.

WHY THIS MATTERS FOR EVERY STUDENT AND EDUCATOR:

"There is far too much at stake!

I taught in Wisconsin until 2014. I moved to Washington after Gov. Scott Walker and the Wisconsin legislature decimated the collective bargaining and union representation rights of educators and other public workers. Educators lost their professional autonomy and their collective voice, and students stopped getting the resources they needed."

— Teacher and Spokane Education Association member Angela Bina

